The Time to Shine (T2S) Leadership Programme 2024 Candidate Guide

The Rank Foundation's Time to Shine Programme (T2S) has been running for over ten years. Each year, Rank offers a grant to a charity from within their network to fund a full-time, paid Time to Shine candidate (known as a T2S leader).

The T2S programme is experiential and focuses on leadership skills, encouraging personal and professional development through attendance at conferences, action learning and programme mentoring.

T2S leaders work on all kinds of projects for example fund raising, managing an event, developing social media presence to help build capacity within the organisation and to develop their own leadership potential.
Find out more about the T2S programme and some of our current leaders here.

To find about more about history of the Rank Foundation and the work we do, visit www.rankfoundation.com

Programme Components

Rank Annual conference

Bursary

Launch Conference

RankNet
the social sector network

Mentoring

Action Learning

Review Conference

What to expect

- Rank estimate 15% of the leader's time will be spent participating in leadership programme activities and events throughout the year, often requiring travel across the UK and staying away from home.

- Salary paid at least Real Living Wage Foundation rate, currently £10.90*per hour across the UK, £11.95* per hour in London.

- Candidates are allocated to a group of eight leaders and attend a series of Leadership days throughout the year working with a qualified action learning facilitator. What is Action Learning?

- In line with Rank's ethos, the organisation and the named manager will be expected to support the T2S leader in their role and to make the most of the opportunities offered through the programme

- The T2S leader gains membership to RankNet, Rank's vibrant community engagemnet platform with over 1000 members from across the social sector

- Leaders are able to apply for training bursaries and take part in networking and development activities through RankNet

- Reasonable travel and subsistance costs to the programme conferences and events.

Key dates the leader attends

- Launch conference - 48 hours week commencing 22nd January or 29th January 2024
- Review conference - 48 hours week commencing 10th June 2024
- Rank Annual conference - 48 hours September 2024
- Leadership days - 4 individual days throughout the year, may require travel and overnight accommodation.